

SAMEER GHIMIRE

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PROFESSIONAL SUMMARY

AI and data operations professional with 9+ years of cross-functional experience spanning multimodal AI data training, model evaluation, project and technical operations, business analytics, and team leadership. Skilled in managing annotation workflows, L1/L2 reviews, UAT, process improvements, and data-driven decision-making. Experienced in software and data pipeline projects, risk analysis, and operational strategy, with additional expertise in teaching, mentoring, and academic program delivery. Entrepreneurial background includes business operations, marketing design, and digital branding. Proficient in Python, JavaScript, SQL, JIRA, Notion, Confluence, and Adobe Creative Suite, with strong communication and leadership skills.

KEY SKILLS

AI Training & Data Operations

Multimodal data labeling (text, image, audio, video, deep search, reasoning), rubric design, taxonomy creation, QA audits, L1/L2 reviews, UAT testing

Languages & Frameworks

Python, JavaScript, React, Node.js, SQL, HTML, CSS

Testing & Debugging

Browser Console, REST API tools, Log analyzers, application testing

Design, Media & Creative Tools

Adobe Photoshop, Lightroom, Canva, video editing tools for reels and promotional content

Documentation & Workflow Tools

JIRA, Notion, Confluence, Slack, Whimsical

Strategy & Analytics Tools

SDS (Strategy Design Studio), PowerCurve (Experian)

Productivity Tools

MS Excel, Word, PowerPoint, Google Docs, Sheets, Slides

Operational Skills

Proven leadership, strategic thinking, innovation, process improvement, effective communication

Languages

English, Hindi, Nepali

WORK EXPERIENCE

AI DATA TRAINING AND MODEL EVALUATION EXPERIENCE

Pareto Inc., California, US (Remote)

AI Expert

12/2025 - Present

- Curate and annotate high-quality data, including structured JSON, to improve Agentic AI.
- Contribute to deep search and reasoning tasks, supporting model alignment and decision-making.
- Develop and refine rubrics and evaluation frameworks to ensure consistent annotation standards.

xAI, California, US (Remote)

AI Tutor

01/2025 - 08/2025 (Garden leave till 11/2025)

- Performed multimodal AI data annotation and evaluation across **text, image, audio, video, search, and reasoning**, contributing to Grok model alignment and performance improvements.
- Delivered high-quality annotations for **advanced STEM and non-STEM tasks**, supporting next-generation LLM capabilities.

- Conducted **User Acceptance Testing (UAT)** across Grok deployments (X, web, app), identifying usability and quality gaps.
- Mentored contributors through **1:1 coaching, live feedback, and shadowing**, ensuring consistent adherence to guidelines and quality standards.
- Collaborated with Team Leads on workflow optimization, rubric refinement, and process improvements, contributing to guideline updates and QA tracking.
- Operated across **L1 and L2 review layers**, supporting quality monitoring, edge-case documentation, and feedback loops.

Invisible Technologies, California, US (Remote)

Quality Analyst - Advanced AI Data Trainer

07/2024 - 01/2025

- Led **quality assurance for AI training pipelines**, ensuring alignment with client objectives and evolving project guidelines.
- Provided structured evaluations and **actionable feedback** to AI trainers, improving consistency and model output quality.
- Conducted **1:1 performance reviews** to resolve gaps, clarify guidelines, and uplift contributor performance.
- Coordinated with stakeholders on new campaigns and process changes to ensure smooth onboarding and execution.
- Managed documentation and QA workflows using **Notion**; designed annotation decision flows and edge-case mappings in **Whimsical**.

Advanced AI Data Trainer

01/2023 - 07/2024

- Evaluated AI-generated responses from a **user-centric perspective**, identifying gaps in accuracy, reasoning, tone, and usefulness.
- Crafted **ideal model responses** and feedback to improve conversational quality and task alignment.
- Designed and refined **GPT-compatible prompts**, contributing to continuous LLM performance optimization.

PROJECT MANAGEMENT, DATA & OPERATIONS EXPERIENCE

Avocado Technology

Senior AI Engineer & Data Analyst / Project Manager

07/2017 – Present

- Designed and analyzed data pipelines for AI-driven systems using structured and semi-structured data (JSON, logs, model outputs).
- Performed EDA to identify trends, anomalies, and performance gaps in models and system outputs.
- Analyzed algorithm performance with engineers to define metrics and drive data-backed improvements.
- Built reports and dashboards to communicate insights to technical and business stakeholders.
- Led cross-functional initiatives where data insights guided product decisions and system optimization.
- Defined and monitored KPIs to track AI accuracy, consistency, and recurring error patterns.
- Applied statistical analysis to validate improvements and evaluate performance trade-offs.
- Mentored team members on data interpretation, metric design, and analytical thinking.
- Leveraged Python (pandas, NumPy), SQL, and spreadsheets for data cleaning, analysis, and validation.

Trilogy (via Crossover), Texas, US (Remote)

Technical Support Specialist

06/2020 - 01/2023

- Resolved complex customer issues using browser console, REST APIs, and log analyzers.
- Owned **end-to-end incident management** for efficient resolution of the issues.
- Documented recurring technical issues and collaborated with engineering teams to propose **scalable solutions**.
- Coordinated troubleshooting sessions via Zoom and calls, ensuring rapid root-cause identification and issue resolution.

KTM Techies Pvt. Ltd., Shankhamul, Kathmandu, Nepal

Senior Project Manager

08/2018 - 06/2020

- Managed **software and data pipeline projects**, ensuring quality, timeliness, and stakeholder alignment.
- Designed and maintained workflows, onboarding guides, and performance tracking systems.
- Led escalations and **process improvements** to enhance team throughput and output quality.
- Oversaw resource management and team coordination using JIRA, Notion, and Confluence.

EXL Service Pvt. Ltd., Gurugram, Haryana, India

Business Analyst

01/2016 - 07/2018

- Analyzed business requirements and built risk analysis strategies and decision trees for commercial banking.
- Extracted and processed data from **SAS and MS SQL** to generate actionable insights.
- Designed **preventive strategies** to mitigate operational risks and improve processes.
- Collaborated with cross-functional teams to align business processes and **enable data-driven decision-making**.
- Contributed to the development of the risk strategy workflow during a major banking split.

ACADEMIC & TEACHING EXPERIENCE

Patan Multiple Campus, Lalitpur, Nepal

MIS Lecturer - BBA 3rd Semester / Part Time

12/2019 - 06/2020

- Conducted Management Information Systems courses, seminars, and lectures.
- Developed case studies and applied learning materials for business students.
- Participated in academic administration, advising, and examination invigilation.
- Encouraged professional and personal development through mentoring.

The British College, Kathmandu, Nepal

Computer Science Lecturer - A Levels / Part Time

11/2019 - 07/2020

- Taught A-Level Computer Science following UK-based curriculum standards.
- Simplified complex computing concepts for pre-university students.
- Prepared assessments and supported students during the transition to remote learning during early COVID disruptions.

GEMS Institute of Higher Education, Lalitpur, Nepal

Computer Science Lecturer - Grade 11 / Part Time

08/2018 - 05/2019

- Planned and delivered Computer Science lectures aligned with the NEB curriculum.
- Prepared lesson plans, conducted research, and updated instructional materials.
- Assessed student work and provided structured academic feedback.
- Supported student development through tutorials and pastoral guidance.
- Designed question papers and evaluated terminal examination scripts.

ENTREPRENEURIAL & BUSINESS EXPERIENCE

Shan Vehicle Rental, Kathmandu, Nepal

Co-Founder and Operations Lead / Lead Designer

08/2023 - Present

- Managing end-to-end operations of a vehicle rental business, including bookings, pricing, and customer coordination.
- Designing marketing creatives, promotional posts, and video content for digital platforms.
- Using tools such as Photoshop, Canva, and video editing software to create brand assets.
- Overseeing website presentation, visual consistency, and customer-facing design elements.

Burger House & Crunchy Fried Chicken, Kathmandu, Nepal

Co-Founder and Operations Head

07/2019 - 12/2020

- Managed day-to-day operations, including staffing, supply chain, and customer experience.
- Oversaw budgeting, vendor negotiations, and operational efficiency.
- Implemented standard operating procedures (SOPs) to maintain quality and consistency.
- Business operations were discontinued due to the COVID-19 impact.

Mejor Lounge, Kathmandu, Nepal

Co-Founder and Operations Head

06/2019 - 04/2021

- Led launch operations, staffing, and process setup for hospitality services.
- Managed operations, inventory, and service quality.
- Coordinated marketing and customer engagement initiatives.
- Business operations closed due to the COVID-19 impact.

SPORTS EXPERIENCE

Nepal DodgeBall Federation, Kathmandu, Nepal

National Committee Member

11/2025 - Present

- Served as a central committee member supporting national-level planning and organizational activities for dodgeball development.
- Represented the organization at district and local levels to facilitate team formation and grassroots expansion.
- Coordinated with local stakeholders to structure district teams and align them with national guidelines.
- Supported talent identification, participation tracking, and communication between central and local bodies.

Cosmic International Academy, Kathmandu, Nepal

Head of Sports Performance and Analytics

06/2019 - Present

- Led structured sports programs focused on student fitness, skill development, and performance improvement.
- Tracked and analyzed basic performance metrics to monitor progress and inform training adjustments.
- Coordinated with coaches and faculty to deliver age-appropriate training and competitive preparation.
- Organized sports events and evaluations, reporting participation and performance outcomes to school leadership.

EDUCATION

Visvesvaraya Technological University, Karnataka, India - 07/2015

Bachelor of Engineering: Computer Science